



Recruitment and selection policy statement

This Trust is committed to attracting selecting, vetting and retaining employees who will successfully and positively contribute to its school and pupils ensuring that they achieve their full potential. A motivated and committed workforce with appropriate knowledge, skills, experience and ability to do the job is critical to the Trust's and school's performance and fundamental to the delivery of high quality educational services.

This policy seeks to ensure that the Trust demonstrates good practice regarding keeping children safe in education, with the aim of deterring and preventing people who are unsuitable to work with children from applying for or securing employment within the Trust. It will do this by basing its recruitment and selection procedures on the prevailing statutory guidance and good practice on safer recruitment and reviewing this practice as and when guidelines and practices change.

This Trust has adopted the following statement which details its safeguarding commitment and will be included in relevant recruitment documentation:

Rossett School is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment with the Trust. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.